



To whom it may concern

Fabien Molinet

Fabien worked for Northern Arch from 21 June 2010 to 14 April 2011, while visiting New Zealand on a working holiday visa.

Northern Arch is a developer of software for the finance sector.

Fabien's role in the company was Software Engineer.

In my role as Software Development Manager, I was Fabien's supervisor for the duration of his employment at Northern Arch.

Fabien worked on a variety of projects, including new features, fault-fixing, performance-tuning, and infrastructure tools.

Fabien was a popular member of the team. His excellent sense of humour and his good nature helped him to fit in with all members of our team. His lively presence will be missed by all.

Fabien is an extremely competent developer. His output was of high quality and quantity. His technical knowledge was more than adequate for any task he was assigned. In my opinion he has a rare talent for programming that seems to be innate.

Fabien has an outstanding work ethic. He always stays focussed on his task and has put in many extra hours to help his teammates and the company. He has also sought out extra tasks to work on in his own time, to satisfy his personal creative force; the company has benefitted immensely from these projects.

I have no hesitation in recommending Fabien for software development roles. I will be pleased to discuss his performance in more detail. I would be delighted to re-employ him if the opportunity arises.

Simon Meehan

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Registered in England and Wales

Strasbourg, March 8th 2010

Letter of Recommendation for **Fabien MOLINET**

To whom it may concern,

FABIEN MOLINET has been employed by T&S IT since August, 2008. He has worked at the Application Development & Solutions (ADS) department as a .NET Engineer and his duties have included:

- R&D on the Microsoft environment
- Technical Customer Relationship
- Design and development
- being and keeping Microsoft Certifications

FABIEN MOLINET has always been on time for his scheduled shifts and been eager to work as much as we require him to. He has wonderful disposition and is well liked by fellow staff and supervisors.

FABIEN MOLINET is mature, honest and works well with others and also on his own. He is a responsible and a motivated person who is devoted to accomplishing the tasks he has set forth for himself. FABIEN MOLINET has demonstrated his commitment to T&S more than any other staff this last two years. His overall knowledge of Microsoft .NET environment is excellent. I would not hesitate in recommending FABIEN MOLINET for any other role that requires high level development skills.

If you have any question, please do not hesitate to contact us.

Matthieu WENTZINGER
ADS department manager



Jérôme MARTINELLE
CEO



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*Bo--e réception
et bon courage !!*

Thomas

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Obernai, 16th Feb 2010

TO WHOM IT MAY CONCERN

Dear Sir or Madam

Subject : Reference for M. Fabien Molinet

We employed M. Fabien Molinet as a Consultant IT Analyst of the company Technology and Strategy, for several months in 2009.

During this period, M. Molinet was primarily responsible for customising a CRM software system to meet the specified company requirements for Hager. In order to successfully achieve this objective and complete this ambitious project, M. Molinet demonstrated great skills, efficiency and effectiveness, especially on the development of the company master sales processes. In order to successfully deliver this system, M Molinet was required to work to a strict project deadline within a high pressure environment, which proved to be well within his capability.

I would highly recommend M. Fabien Molinet as a potential employee and I am sure he will be an asset to your organisation and become an invaluable member of the team.

Should you require any further information, please feel free to contact me.

With Best Regards,

Thomas Burklé
CRM Project Manager
Corporate Marketing


hager
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From : **Frédéric ETTER**
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Letter of Recommendation for Mr. Fabien Molinet.

Dear Madam, Dear Sir,

Mr. Fabien Molinet asked me to write this recommendation letter, thing that I do willingly.

Mr. Fabien Molinet went working in our company as an IT Analyst consultant in multiple missions that occurred from end August 2008 till end June 2009. During these missions, Fabien was mainly in charge to re-factor more than 10 custom made software in order to leverage them to a higher technology level and remediate legacy issues.

Hard worker, with good interpersonal skills Fabien provided bright solutions with enthusiasm and passion.

Unfortunately due to budget limits I was not able to pursue my collaboration with him. He is a serious person, highly self-motivated who likes to invest time to learn new things and finally he is a good team player.

If you would like additional information about Fabien, please do not hesitate to contact me. I will be happy to give them.

Sincerely,

Frédéric ETTER

A handwritten signature in black ink, appearing to read 'F. Etter', with a large, stylized flourish at the end.

Cyril ADAM
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Letter of Recommendation for Fabien Molinet.

Strasbourg, February 19, 2010

To whom it may concern :

It is a pleasure for me to recommend Fabien Molinet. Fabien worked for the Council of Europe from August 2007 to August 2008 as an IT consultant member of the application management team responsible for the support, maintenance and evolution of quarantine applications.

Fabien was involved in the team and we were able to take advantage of its technical expertise and its excellent understanding of client oriented service.

We were very happy with his behaviour and with his skills and We would have loved to see him stay, but certainly understand his need to advance in his career.

I have no hesitation in recommending Fabien Molinet which, I feel confident, will be an asset to your business.

Please feel free to contact me in case you need further information about Fabien.

Sincerely

Cyril ADAM



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Strasbourg, February 3, 2010

Subject: Recommendation

Dear Sir or Madam,

Mr Fabien MOLINET was hired in our company as an analyst programmer from September 2005 to August 2007.

On this occasion, he has shown great skill and efficiency in his work both during the apprentice period (until August 2006) and later, once his job has been confirmed. His work during these two years consisted to imagine and develop a new architecture for migrating a part of our application on the Internet. He made a really good work of research and development and gave us a reliable work and a solution that we are still using today. His curiosity and his willingness to always find the best solution has been a precious help for us on this project.

I was personally the master learning of Fabien and his direct line manager. I can say without any doubts that he has always been a reliable and responsible person, in both his work and his relationships with his colleagues.

Therefore I strongly recommend the services of Fabien. I am convinced that it can be a valuable asset in your business.

I remain at your disposal for further information.

Best regards

M. FABER Sébastien
Project Manager

A handwritten signature in black ink, consisting of a large, stylized 'S' followed by a horizontal line.

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